

**THE IQS IN A NUTSHELL
FOR EMPLOYEES**



 **INTEGRATED
QUALIFICATIONS
SYSTEM**
| FOR EMPLOYEES

**SET YOUR PATH
TOWARDS
DEVELOPMENT**

YOU KNOW THAT YOU KNOW IT, BUT HOW CAN YOU PROVE IT TO EMPLOYERS?

The labour market is changing. Employers are seeking new skills. If you want a chance at a good job and a successful career in Poland or abroad, you have to know the latest trends and the types of competences that are valued. What counts is the ability to face challenges, pursue lifelong learning and attain new qualifications.

Thanks to more precisely described qualifications, you'll be able to better use credentials, diplomas and certificates in planning your future. You'll be able to make informed decisions about taking more courses, changing your job, going into a different sector or seeking advancement.



Describes, organises and collects qualifications in a public register – the Integrated Qualifications Register. With the IQS, everyone will be able to learn which skills and competences are required for a given qualification and find out where to officially confirm them to obtain a certificate.

A CERTIFICATE WITH THE PQF TRADEMARK IS A SYMBOL OF QUALITY IN POLAND AND ABROAD

Qualifications are not just a school certificate or a master's degree. We acquire knowledge and skills in various places: in schools and universities, but also in the workplace, through courses, in everyday situations or by learning independently at home. So you could have competences that are important to an employer, but you don't have a certificate to confirm it.

Each qualification included in the IQS has a defined level of difficulty, complexity and autonomy in work performance. In other words, it is assigned to one of the eight levels of the **Polish Qualifications Framework (PQF)**. If you are going to apply for a job abroad, you have a better chance of getting

hired with a certificate indicating the PQF level of your qualification, because the PQF can be referenced to the qualifications frameworks of other European countries. All school certificates and university diplomas now have the special Polish Qualifications Framework level trademark.



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Over **150 countries** in the world are working on similar solutions.





Piotr,
23,
mountain
guide

1 AN IQS QUALIFICATION IS A RELIABLE CONFIRMATION OF SKILLS

“I don’t have my master’s degree yet, and I’m not even studying tourism. But I have a lot of trekking experience, I know a lot about the areas where I hike and I get along well with people. I think these are the most important features of being a mountain guide. The IQS will let me confirm the skills I acquired outside of school and the university with a credible document.”

2 THE INTEGRATED QUALIFICATIONS REGISTER HAS ALL THE INFORMATION ABOUT QUALIFICATIONS IN ONE PLACE

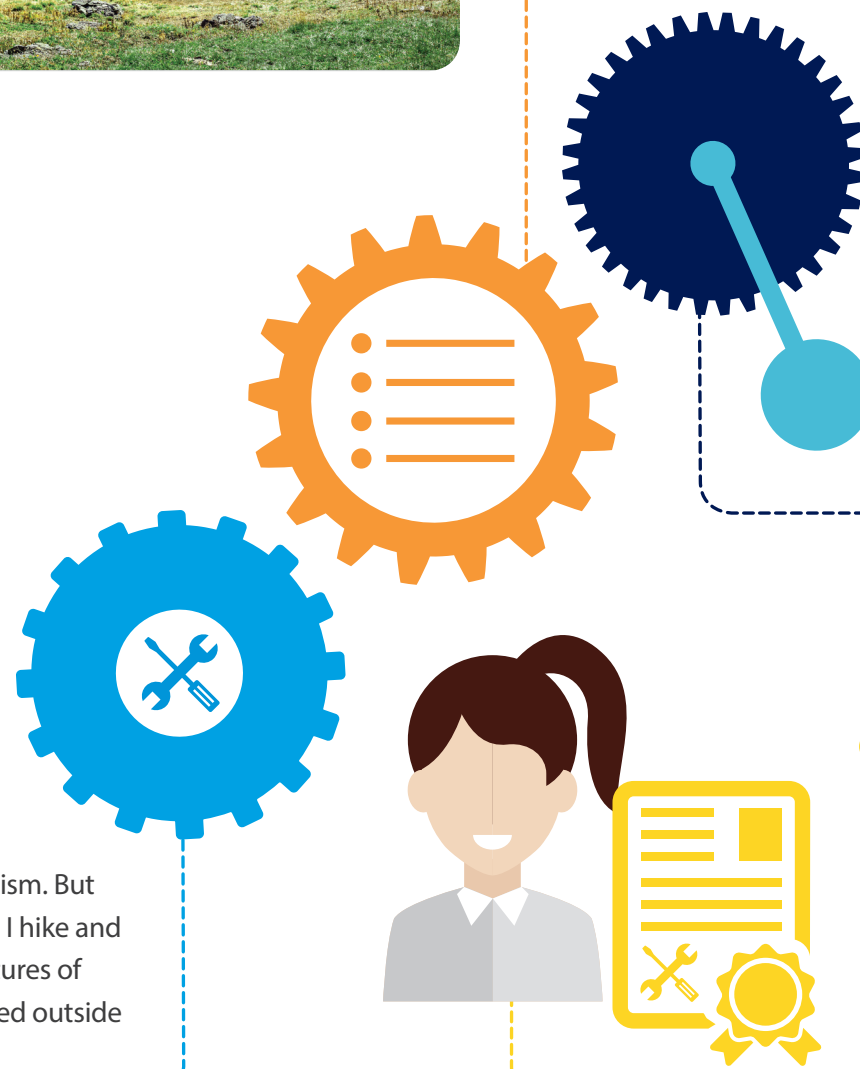
“I know that employers value flexibility – and today you need to be able to adapt to changes on the labour market. With the IQS, I’ll be able to determine which specific requirements I have to fulfil in order to attain a qualification, as well as where and how I can confirm my competences.”

3 AWARDING BODIES GUARANTEE THE QUALITY OF A QUALIFICATION

“It’s important to me that the innovative solutions of the IQS are based on credibility. The procedure and manner of confirming qualifications is standardised, monitored in terms of quality and conducted by authorised institutions. The methods used to assess skills depend on the qualification – they don’t have to be traditional tests, but can be, for example, practical tasks or observations in the workplace.”

4 QUALIFICATIONS ATTAINED IN POLAND WILL BE RECOGNISED BY EMPLOYERS IN THE COUNTRY AND ABROAD

“I’m willing to face new challenges. If I want to find a job in another country, I’ll be able to work there as a mountain guide. A certificate with the PQF level trademark will make it easy to compare my qualification with the ones awarded in other countries.”





INCREASES THE CREDIBILITY
OF YOUR CERTIFICATES AND
CREDENTIALS, MAKING IT EASIER TO
FIND A JOB



SUPPORTS CAREER PLANNING
AS WELL AS A CHANGE OF
PROFESSION OR SECTOR



MAKES IT POSSIBLE TO FORMALLY
CONFIRM KNOWLEDGE, SKILLS AND
SOCIAL COMPETENCES ACQUIRED
THROUGH SELF-LEARNING



PRESENTS YOUR QUALIFICATIONS
IN AN UNDERSTANDABLE WAY TO
EMPLOYERS FROM ABROAD – SUCH
AS IN EU COUNTRIES



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ALL OF THE OFFICIAL INFORMATION ON THE INTEGRATED QUALIFICATIONS
SYSTEM AND ACCESS TO THE INTEGRATED QUALIFICATIONS REGISTER

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NEWS, CALENDAR OF EVENTS AND A COMPENDIUM OF KNOWLEDGE
ABOUT THE INTEGRATED QUALIFICATIONS SYSTEM



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